



6301 Kirkwood Blvd SW, Cedar Rapids IA
B.A. Jensen Board Room

BOARD OF TRUSTEES' AGENDA

Thursday, August 8, 2019

4:30 PM

- I. Call to order and roll call
- II. Approval of minutes of the Board Meeting held on July 11, 2019 **[pages 1-3]**
- III. Approve or amend agenda
- IV. Kirkwood report Justin Hoehn
- V. Financial report **[pages 4-7]** Jim Choate
- VI. Informational items Jackie Bohr
 - A. The Hotel at Kirkwood Renovations **[pages 8-11]**
- VII. Consent items Wes Fowler
 - A. Personnel **[pages 12-14]**
 - B. Bills Jim Choate
 - C. Certificates, Invoices, Change Orders **[pages 15-16]** Troy McQuillen
 - D. Ratification of Educational Service Agreement between Kirkwood Community College and Waterloo Community School District to offer concurrent enrollment in cooperation with the school district **[pages 17-20]** Bill Lamb
- VIII. New Business Jim Choate
 - A. Administration
 - i. Consideration of a Resolution Approving the Reduction in the Purchase Price of \$17,900 to Reflect the Increase in Tower Rental Payable to the City of Belle Plaine as Negotiated by Kirkwood and SWIF-Iowa, LLC in Developing, Executing and Concluding the Transaction of the Seven Communication Towers and Related Assets **[pages 21]**
 - B. Board
 - i. Consideration of a Resolution Approving the First Reading of Board Policy Series 601: Educational Program and Instruction – Curriculum **[page 22]** Lori Sundberg
 - ii. Consideration of a Resolution Approving the First Reading of Board Policy Series 602: Educational Program and Instruction – Academic Freedom **[page 23]** Lori Sundberg

- | | | |
|-------|---|---------------|
| iii. | Consideration of a Resolution Approving the First Reading of Board Policy Series 603: Educational Program and Instruction – Institutional Research [page 24] | Lori Sundberg |
| iv. | Consideration of a Resolution Approving the First Reading of Board Policy Series 604: Educational Program and Instruction – Development of Copyrightable Materials and Media by Kirkwood Personnel [page 25] | Lori Sundberg |
| v. | Consideration of a Resolution Approving the First Reading of Board Policy Series 605: Educational Program and Instruction – Commencement [page 26] | Lori Sundberg |
| vi. | Consideration of a Resolution Approving the First Reading of Board Policy Series 606: Educational Program and Instruction – International Students [page 27] | Lori Sundberg |
| vii. | Consideration of a Resolution Approving the First Reading of Board Policy Series 607: Educational Program and Instruction – Advisory Committee Organization and Membership [page 28] | Lori Sundberg |
| viii. | Consideration of a Resolution Approving the First Reading of Board Policy Series 405: Human Resources – Retirement Incentive Program [page 29] | Lori Sundberg |

IX. Delegations, Petitions, and Communications

X. Reports of Board Members

XI. Adjourn

A dinner for the Board of Trustees, Foundation Board of Directors and Facilities Foundation Board Members will be held immediately following the meeting (6:00 p.m.) at The Hotel at Kirkwood Center Atrium.

Next Meeting: Thursday, September 12, 2019, 4:30 p.m., B.A. Jensen Board Room

**Board of Trustees' Agenda
August 8, 2019
PERSONNEL**

Replacements and New Positions

Employee	Title	Department	Effective Date	Salary/Wage	Replaces/New
Marwa Ibrahim	Instructor/Coordinator	Secondary Programs	July 8, 2019	\$53,000	Colleen Schmitt
Rick Fangman	Custodian	Facilities & Security	July 15, 2019	13.95	Lance Barnes
Terry Rhinehart	Manager	Secondary Programs	July 21, 2019	\$63,300	New
Stephanie Hasakis	Program Supervisor II	Secondary Programs	July 24, 2019	\$61,480	Shawn Story
David Strass	Temporary Librarian (201)	Library Services	July 29, 2019	\$65,362	Kate Hess
Harrison March	Specialist	Heritage Area Agency on Aging	July 29, 2019	\$17.47	New
Tara Brokovich	Instructor/Coordinator	Secondary Programs	July 29, 2019	\$53,000	New
Paige Browning	Custodian	Facilities & Security	July 29, 2019	\$13.95	Ron Myers
Joy Schroeder	Sales Catering Manager	The Hotel at Kirkwood Center	July 31, 2019	\$58,000	Holly Webster
Emily McWorthy	Instructor, Communication (174)	Distance Learning	August 1, 2019	\$56,582	Bonnie Thomann
Stephanie Reddersen	Temporary Instructor, CAD (174)	Industrial Technologies	August 1, 2019	\$51,082	New/Temp
Aatish Balla	Application Developer I	IT Services	August 12, 2019	\$45,600	Alethea Cook
Jared Greenfield	Application Developer I	IT Services	August 12, 2019	\$45,600	Wolfeye Sullivan
Ian Berndt	Custodian	Facilities & Security	August 12, 2019	\$13.95	John Cretsinger
Angela Sagan	Instructor	Secondary Programs	August 12, 2019	\$43,500	Terry Rhinehart
Tim Tieskoetter	Application Developer I	IT Services	August 26, 2019	\$45,600	Ryan Seber
Laura Miner	Program Specialist (195-day)	Workplace Learning Connection	August 26, 2019	\$32,700	New
Hailey Hebl	Coordinator, Student Support	Regional Center at U of I	August 26, 2019	\$43,500	Ryan Ronan

Separation of Employment

Name	Title	Department	Effective	Service Years
Andrea Ewers	Department Coordinator	Industrial Technologies	July 17, 2019	14
Nick Blomme	Admissions Advisor	Admissions	August 1, 2019	9
Paula Lange	Fiscal Director	Heritage Area Agency on Aging	August 2, 2019	1
Laurie Doyon	Workforce Career Consultant	Skills-to-Employment	August 6, 2019	3
Vicky Romano	Instructional Designer	Human Resources	August 23, 2019	2

Reassignments/Reclassifications/Title Changes

Name	Title	Department	Effective Date	Salary/Wage
Adam Martensen	Senior Systems Architect	IT Services	July 7, 2019	\$74,300
Malinda Higgins	Senior Systems Reporting Analyst	IT Services	July 7, 2019	\$63,300
Josh Ewers	Systems Administrator III	IT Services	July 7, 2019	No change
Ryan Seber	Systems Administrator III	IT Services	July 7, 2019	No change
Shane O'Neill	Systems Reporting Analyst III	IT Services	July 7, 2019	No change
Kevin Ault	Textbook Specialist	Bookstore	August 20, 2019	\$23.90