



## **BOARD POLICY**

**Subject: Human Resources**  
**Series 401: Non-Discrimination in Employment**

Kirkwood Community College shall not engage in nor allow unlawful discrimination against any employee or applicant for employment. This includes all employment practices, hiring practices, and unwelcome harassment of applicants or employees based on race, color, national origin, creed, religion, sex, sexual orientation, gender identity, age, disability, or genetic information. Veteran status will also be respected and protected to the extent covered by law.

Date of Adoption: 03-14-19  
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Date of Review: 03-14-19

Legal Reference (Code of Iowa):

Related Administrative Rules and Regulations:  
Procedures 401.1 through 401.5